

OR

2024

IMPACT

REPORT

FORTY

years of



ORMEROD RUTTER
CHARTERED ACCOUNTANTS



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At Ormerod Rutter, we are dedicated to ensuring that our business is run in a way that has our team, our clients and the community, at the forefront of what we do.

Our company values, 'Big Firm Capability, Family Firm Personality' are at the heart of our decision-making processes.

We strive to make sure that both our actions as a business, and the actions of our team as individuals have a positive impact on our local community, the society in which we live and the environment around us.

In 2024, we celebrated our 40th year in business.

This milestone anniversary gave us a chance to reflect upon the enduring relationships we've built with our clients and colleagues. They have been an essential part of our story, from 1984 to 2024 and beyond.

As a year of celebrating this anniversary comes to a close, we look back over what we have achieved in our 40th year.

FORTY

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OUR PEOPLE

As a family-friendly firm, we pride ourselves on our people, as they're the ones that make us who we are today. As a team of over 230, we're proud of four decades of excellence in our field.

This year, we have:

taken on **12** apprentices

taken on **44** new starters

celebrated **5** 40th birthdays

celebrated **8** qualifiers

celebrated **17** promotions

supported **72** employees
with their studies

welcomed **9** OR babies

offered **24/7** mental-health
helpline

celebrated **40** years of
excellence



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OUR WORLD



ONECLICK

The use of our online client portal, OneClick, means physical paperwork no longer has to be sent to us, aiding a reduction in paper usage and carbon emissions.



RECYCLING SCHEME

Confidential paper waste is shredded and recycled.

We provide our team with reusable water bottles to discourage single-use plastics.

We also recycle our printer toner cartridges and defunct electrical goods in accordance with WEEE regulations.



LITTER PICKS

For the second year in a row, we took part in litter picks along the Kidderminster Road outside our Head Office.



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OUR NETWORK

NEWSLETTERS

We send monthly newsletters to our mailing list, which include the latest industry updates, company updates, community news, and more.

PODCASTS

Our amazing hosts Neil and Marc have covered many topics, from small business advice and personal tax tips to the complexities of international tax.

CHAMBER EXPOS

We attend the HW Chamber Business Expos, which are a fantastic opportunity for us to connect with other businesses in our network, creating new contacts and reconnecting with existing ones.

TECHNICAL UPDATES

The content on our website is kept up-to-date with all of the latest information affecting businesses, including changes in legislation, announcements made by the Government, and more.

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OUR COMMUNITY 🙌

We strive to make sure that both our actions as a business and the actions of our team, have a positive impact on our local and surrounding communities.

In celebration of our 40th year in business, we pledged to support 40 organisations or events in our community:

- 1 North Worcestershire Business Awards
- 2 Bromsgrove Rugby Club shirt sponsor
- 3 Worcester University Graduation Prize
- 4 Worcestershire County Cricket Club
- 5 Chaddesley Corbett Point-to-Point
- 6 Worcester Womens' Football Club
- 7 Droitwich Food Bank donations
- 8 Bromsgrove Rugby Club Ball
- 9 Droitwich Spa Food Festival
- 10 Kidderminster Cricket Club
- 11 Bromsgrove Men in Sheds
- 12 Swan Theatre Worcester
- 13 Westbury Celtic FC U16s
- 14 Rifles Regimental Trust
- 15 Pershore Cricket Club
- 16 Birmingham Hospice
- 17 Young Farmers Rally
- 18 St Richard's Hospice
- 19 Droitwich Socceraid
- 20 Stourport Regatta
- 21 EPIC Awards
- 22 Business Fives
- 23 SB Danceworks
- 24 Rees Foundation
- 25 Worcester City FC
- 26 Friends of St John's
- 27 Hatpin Productions
- 28 Hewell Bowling Club
- 29 Droitwich Food Bank
- 30 Worcester Cathedral
- 31 Bromsgrove Sporting
- 32 Age UK BRWF Golf Day
- 33 Bromsgrove Blood Run
- 34 Droitwich Half Marathon
- 35 Jeff Adams Boxing Studio
- 36 Droitwich Spa Cricket Club
- 37 Droitwich Spa Disability FC
- 38 Tom Jones Festival of Sport
- 39 Primrose Hospice Lights of Love
- 40 Bromsgrove Rugby Club U16s tour